

# Walworth Craftsman

KEWANEE WORKS

Vol. XVII

AUGUST 1939

No. 2

## Payrolls Up First Six Months as Report for Period Shows Loss

Announce Paid Vacations for Shop Financially Impossible

The Kewanee payrolls for the first six months of 1939 were \$212,000.00 larger than in the first six months of 1938 or an average increase of \$35,000.00 per month. This becomes more significant from the fact that the wage rates in 1939 were 10 per cent under the same period in 1938. Volume of business is what we need to secure good payrolls and the company went after this increase in volume in spite of the fact that much of it had to be sold at no profit and in some cases at an actual loss.

Therefore the Company has more than made good on its proposition of getting enough additional business to make the payroll substantially larger than it was before the wage reduction. Unfortunately, however, the Company's earnings were hit below the belt by reason of this lessened margin of profit and while we show a substantially less loss in 1939 so far than we did in 1938, yet the fact remains that we have a sizeable loss for the first half of 1939 and therefore the Company cannot grant paid vacations this summer.

The various taxes, contributions to social security, etc., paid out for the Kewanee Works totaled \$52,916.24 for the first six months of 1939. This is an increase of \$8,591.23 over the same period of 1938.

## Announce New Regulations for Payday

Notice has been served that orders for pay checks will not be accepted at the main gate until 10:30 on payday mornings. This new policy became effective on Friday, August 11.

For one party to procure the pay check of another it is henceforth necessary for the one appointed to receive the check to present a written order from the payee; that is, the employee named on the check, along with the employee's brass identification check. Without these requisites no one, except the employee in person, can acquire a pay check.

These new rules have been made for the protection of the workingman.



THE WALWORTH FLOAT stole the show in the Oilmen's parade. It was without question the most artistically arranged. Featured on the float was a monster 24-inch lubricated plug valve surrounded by various smaller valves, fittings, and tools. Prominently placed also was the 3-way lubricated plug valve which oil distributors have discovered to be just the ticket for tank truck manifolds. The little men who had a busy day on the float are Lawrence and Leonard Van Wassenhove, whose father works in our Nipple department. They are twins.

## Hold Second Oilmen Frolic in Kewanee

The second annual frolic of Petroleum Jobbers and Retailers of the State of Illinois was held in Kewanee on August 22 and 23. Kewanee gave them a hearty welcome and the oilmen thoroughly enjoyed the two-day program which the committee in charge arranged for the occasion.

At 6 o'clock the first evening the oilmen and their guests met for dinner at the Parkside hotel. Mr. A. J. Mather, works manager of the Walworth company's Kewanee works, was one of the principal after-dinner speakers and gave a fine address paying tribute to the remarkable service the oilmen render the public as well as the business they give the Walworth company.

C. L. Lane and Maurice Garland, Jr. attended the frolic as Walworth representatives.

## Discuss Shop Hazards at August Safety Meeting

Repairman Mike Zets Recovers From Sprained Back

The August Safety Committee met on Monday, August 7. Those present were G. E. Trenery, Harry Washburn, Dave Peacock, Oliver Allen, Lewis Hoyt, and A. F. Griggs.

One lost-time accident was reported. This befell Mike Zets, repairman in the Tapping Machine department when he and Ed Schultz were moving a gear from the Tapping department to the Machine Shop to have the gear pressed off the shaft. When they reached the Machine Shop and were unloading the gear from the truck to the press, Mike sprained his back and almost fell to the floor in pain. He is now back at work.

The committee discussed at some length existing unsafe conditions in the plant and suggested remedies for them.

## WALWORTH SHOP CLASSES

How about investing some of your spare time this winter in a little study? Classes start the second week in September and with Christmas week off, run through April. No expense for books or supplies but for 1st, 2nd, and 4th year drafting you must furnish your own drawing instruments. Just some time and effort on your part are all that are needed.

Following are the courses planned for the coming year:

- 1. Kewanee Products**—A general course on Walworth products especially those made at Kewanee Works, what they are and how they are made. Class meets in two sections from 3:00 to 4:00 and 4:00 to 5:00 p. m. on Mondays beginning Sept. 11. Instructor—J. E. Kemp.
- 2. Foundry Practice** covering the practice and methods of foundry operation at Kewanee Works. Meets Tuesdays from 3:00 to 4:00 p. m. Instructor—R. E. Rodgers.
- 3. Beginning Drafting**—This course teaches the use of the drawing instruments, geometrical construction, orthographic projection and the standards of drafting of Walworth Engineering Department. Meets Tuesday nights from 6:30 to 8:30. Instructor—Fred Hussman.
- 4. Products Drafting** includes six lessons in making shop sketches and the balance in studying and drawing details and assemblies of Walworth Valves. Meets 6:30 to 8:30 Tuesday evenings in Main Office basement. Instructor—Ralph Sallev.
- 5. Drafting Mathematics** starts with a review of Mensuration and then takes up Logarithms and Trigonometry. Meets Tuesdays 6:30 to 8:30. Instructor Lawrence Cady.
- 6. Machine Design**—In this course the class first figures and designs the parts of a double grinder with its shafting and belt drive and then makes assembled drawing of it. Class meets Tuesdays 6:30 to 8:30 p. m. Instructor—Mauritz Peterson.
- 7. Metal Study** is a course that includes some of the chemistry and physical properties of metals, how they are recovered from the ores, a study of their structure and how they are used in Walworth practice. Meets Wednesdays 3:00 to 4:00 and 4:00 to 5:00 p. m. Instructor—J. E. Kemp.
- 8. Machine Shop Practice**—Using Ford's "Shop Theory" as a text book, the practical operation of machine tools is studied with the Toolmaking Department as class



**AS THE SONG GOES**, "It's not what you do, but the way that you do it." This picture was submitted to show Leslie Wager what three good fishermen can do with only a pole and a line. Les goes fishing with all kinds of paraphernalia but all he can catch is dogfish. The trio in the photo are Jack, Mike, and Scriell. Note that they had some sort of a chemical concoction to protect them from jiggers, mosquitoes, and boredom.

- 9. Foremanship Training**—This course which was used before for general and subforemen has been revised and partially rewritten for use this year. Class will meet on Thursdays from 3:00 to 4:00 or 4:00 to 5:00 p. m. depending on quitting time of its membership. Instructor—J. E. Kemp.
  - 10. Shop Mechanics**—This course consists of problems of mechanical movements and physics as applied to machines. Class meets at 3:00 to 4:00 and 4:00 to 5:00 p. m. on Thursdays. Instructor—F. W. Priestman.
  - 11. Shop Mathematics**—A review of Arithmetic starting with fractions gives especial attention to the problems of Mensuration and concludes with a few lessons in elementary Algebra and Geometry. Class meets 6:30 to 8:30 p. m. Thursday nights. Instructor—F. W. Priestman.
  - 12. Engineering Drafting**—This is a new course this year for Junior draftsmen in the Engineering and Tool design Departments and a limited number of machinist training students who have completed the 4th year of Drafting. Its purpose is to develop draftsmen for the Engineering Departments. Classes will probably meet on Monday nights 6:30 to 8:30 but this date is subject to change at the decision of the class which is limited to 8 or 9 members. Instructor—C. H. Cotton.
- All these courses are open to anyone to take if they have had sufficient preparation, except that the Engineering Drafting has been limited to 9

students (filled for this year) and the Foremanship Training Course to 20. Anyone wishing to enroll for one or more of these courses should notify his foreman or see J. E. Kemp before September 11, so proper preparations can be made for their classes.

### In Memoriam

**ED PLUMMER**, age 52, died in the Vet Hospital at Dwight, Illinois, on Wednesday, July 26. He first took employment at the Kewanee Works in August, 1912, starting in the Tapping. During the World War he entered the service. Since 1917 he was employed in the Annealing department. His health failed about July, 1937. A man who loved his country and his fellow man, he leaves us saddened by his passing.

**PETER GESTRINE**, age 73, passed away on Sunday, July 16, after a ten month illness. Mr. Gestrine started to work in this plant in 1878. For several years he was superintendent of the core rooms. Then he left to enter the bakery business. He returned to the Kewanee Works in 1918 and worked in the Iron Body Valve, in the Steel Finishing, and in Lubricated Plug Valve departments. Quiet by nature he was a fellow who did his work thoroughly and never gave anyone a mite of trouble. He will be greatly missed in the shop.

### Safety Committee For Month of September

Emil Wirth, Chairman  
Fred Priestman  
Emil Faber  
Grover Graham  
Ernest Robinson  
Ray Hier  
A. F. Griggs, Secretary

OUR 1938 "INCOME"

Supposing each of us took over his share of Walworth total sales as his profits on 1938 business. Including the New York Office, salesmen and all plants, there were 4,549 of us working together who sold \$10,468,786.59 worth of business. This would amount to \$2,301.34 worth of business apiece but to make and sell his share cost each of us \$2,534.41, so we lost \$233.07 apiece, which plus the interest on the mortgage, etc., equals \$285.31. In other words, the Walworth Company lost \$285.31 on the work of each employee in 1938.

Consolidated Income Statements  
—1938

Walworth Company

Gross Sales less returns allowances .....	\$10,468,786.59
Cost of Goods sold.....	8,898,952.86
Depreciation .....	438,207.52
General Office and Selling Expense .....	1,937,056.03
Uncollectible Accounts	44,199.10
Net Cash Discounts on Sales .....	129,679.07
Misc. Expense (Legal & Real Estate) .....	80,930.96
Total Operating Expense .....	11,529,025.54
Operating Loss .....	1,060,238.95
Other Income .....	20,328.48
Income from handling bonds .....	82,448.75
Loss before adding interest and federal tax .....	957,461.72
Interest on funded debt of Walworth Co.....	318,747.83
Interest on funded debt of subsidiary .....	7,907.61
Other interest .....	13,255.81
Total Interest charges	339,911.25
Loss before federal income tax .....	1,297,372.97
Federal income tax...	507.97
Total loss for 1938. \$	1,297,877.94

Now income statements for corporations are hard to understand for two reasons, first—because the terms used are unusual and second because the figures are bigger than we are used to. But if we take the 1938 income statement and divide it up into 4,549 equal parts, one for each of us, and state it in terms we use every day then it means far more to us. Here it is divided up into that many equal parts just as if each of us had his own little factory making some of the 40,000 kinds and sizes of valves, fittings and pipe tools.

Your Share of the Business

(Average No. of Employees, 1938—4,549.)

Gross Sale of Product.....	\$2,301.34
Cost of Product sold.....	1,956.24
Depreciation Shop and Tools	96.32
Cost of Selling.....	425.81
Uncollectible Accounts ...	9.72
Cash Discounts Allowed...	28.53
Misc. Exp. (Legal and Real Est.) .....	17.79
Total Operating Expense..	2,534.41
Operating Loss .....	233.07
Other Income from odd jobs.	4.47
Income from handling bonds.	18.12
Loss before add. int. and Federal tax .....	210.48
Interest on shop mortgage..	70.07
Interest on office mortgage.	1.74
Interest on bank loans.....	2.91
Total Interest charges....	74.72
Loss before adding Fed. tax.	285.20
Federal Income tax.....	.11
Total loss for 1938.....	285.31

Percentage of loss to Gross Sales 12.4%  
Easy now to see why money is so tight this year, isn't it?

W. H. Redfield and his family toured the East seeing Niagara, New York, and Washington.



DOING ALL RIGHT, we'd say, is a former Walworth man, Fred Cory, who is supervisor of the Illinois building at the New York World's Fair. He was voted the most popular man at the state exhibits and was presented with a camera which he almost has worn out by this time. The charming little southern miss, who would make anyone feel popular, is Miss Miriam Johnson of Aberdeen, N. C.

Brass Finishing

by Everett Stewart

It is a common thing now on Monday morning for somebody to bring in a fish head to show how big a fish he caught over the week-end.

For Sale: One DeSoto. See Andy Lee, who made a trip to Annawan one night and didn't get back until the next day.

Vance Kazlowski spent a week in Michigan at a resort. From the reports he gives us we don't know whether to believe it was resort or a home for the old people.

On August 3 the boys from this department went down to Gus Rocke's house to help him celebrate his 74th birthday. Following are some of the happenings: Carl Schneck and Chick Marsh tried to start a new dance of their own. . . Lefty Lasky ate something that didn't agree with him and had to be taken for a ride to get some air . . . Vern Youngfelt and George Mathew tried to lead the boys in song but it just couldn't be done . . . a good time was had by all.

We saw Bob Ray taking his dog out to his mother-in-law's for dinner last Sunday.

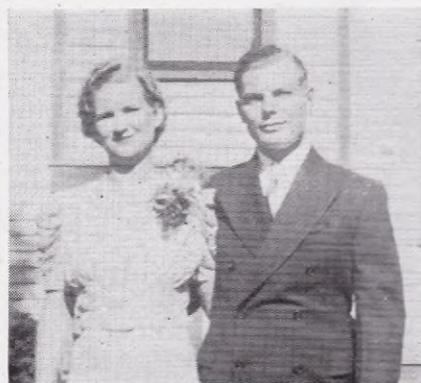
Our foreman, Charles Shoemaker, was united in marriage with Miss Dorothy Rohm on Saturday, August 12, in Auburn, Indiana. We thank him for the cigars and wish him the best of wedded bliss.

Statement of  
Walworth Aid Association  
For Month of July, 1939

Cash on Hand July 1.. \$	456.39
Dividend drawn from Account with Federal Savings & Loan Association .....	139.20
Commission on Candy Sales .....	9.88
Dues Received during the Month .....	792.50
	\$1,397.97

DISBURSEMENTS

Benefits a/c	
Sickness and Accidents ... \$415.00	
Death Benefits. 400.00	815.00
Cash on Hand Aug. 1. \$	582.97



UNITED in marriage at the rectory of St. John's church in Galva on Friday, July 28, were Miss Irene Hawkinson and Frank Krapausky. The bride was graduated from Galva schools and from Brown's Business college in Galesburg. For the past year she has been employed in the Chevrolet office in Galva. The happy bridegroom attended Kewanee schools and is employed in the Annealing department of the Kewanee Works.

## C. R. Young Completes Half Century of Service

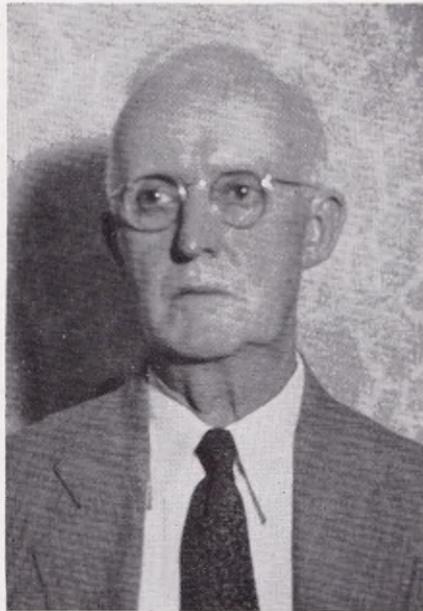
Old Friends Honor Him at Dinner Party

Back in the days when the store-keeper dished it out with a wooden canoe instead of a fancy cellophane package there came to our fair city a personable young chap named Charles R. Young. Charlie was in quest of a job and he found one at the Haxtum Steam Heater Company, the little acorn from which our mighty plant grew. That was fifty years ago. On Wednesday, July 19, Mr. Young celebrated his fiftieth year as a man about our plant.

Practically everyone we know brags a little about what he has done for the shop, but Charlie is the only one who can boast of devoting 50 continuous years of service to its development.

So it was with a feeling of deep respect and admiration that his old cronies paused on July 19 and gave a chicken dinner in his honor at the Japanese Gardens, at which time they presented him with a box of cigars. All the fellows who knew Charlie 'way back when were there. These were A. J. Mather, works manager; E. W. Beckman, general superintendent; Emil Wirth; C. R. Young; W. J. Hayden; H. E. Felt; T. E. Harwood; Fred Wells; W. C. Ewalt; W. A. Gulshen; J. E. Kemp; Charles Lindholm; A. F. Griggs; and J. B. Roselund. Taking their service years collectively they have a total of 527, which gives an average of 37%.

To give you a bit of his history, Charlie was born in Batavia, Illinois, on October 16, 1869. When he set out to make his way in the world he went to Aurora where he learned the machinist trade from A to Z. One Sunday he and another fellow were at the railway station killing a little time when they saw a friend board a westbound train. They idly asked him where he was going. The fellow called back, "Kewanee to work." Charlie and his companion had never heard of Kewanee but they told the departing one to write if he landed anything worthwhile. When a letter came from Kewanee telling how the town was booming, Charlie decided to look into it. He too boarded a westbound train and came to Kewanee. His exploration of the place brought him to the Haxtum Steam Heater company where he applied for work. Foreman Nordie Bailey of the Machine Shop knew a good man when he saw one, so he dragged Charlie into his shop and put him to work on a lathe. After N. D. Bailey was promoted Emil Wirth took charge of the Machine Shop and Charlie worked under him. Later on came Mart O'Connor whom Charlie served under until 1903 when Mart resigned and Charlie himself was appointed foreman. In 1923 he was elected president of the Foremen's Club and presided over its ac-



C. R. Young

tivities for the ensuing year. In 1932 when the threat of bankruptcy forced the Company to make drastic reductions Charlie was one of the thousands laid off, but as soon as conditions permitted an opening was found for him in the machine repair of the Tapping where he still plies his trade.

If anyone wishes to soak up some of the plant's lore, Charlie is the man to see. He can recall when it was necessary to walk across the tracks for a drink of water, when the yard was just a mud hole, when unguarded machinery was a hazard to the workman's life and limb, when 22½ cents an hour was big money and you worked 69 hours a week with a lot of overtime thrown in. No sir, Charlie thinks we're much better off now than we were in the "good old days" and he's the man who would know, having been through both.

The Walworth Craftsman in behalf of the whole plant congratulates Mr. Young on his length of service and adds praise for the efficient, friendly way he accomplished those years of service. There is not one who has not found it a pleasure to work along side of him.

## Brass Foundry

by Louie Albright

"Doc" Harlow is taking a trip to Kentucky for a two weeks' vacation, maybe longer if his Studebaker breaks down while he's in the hills.

Does anyone know if "Bud" Peterson bought the diamond he and the girl friend were looking at in Buntin's window on a Saturday night not long ago?

"Buss" Stuhlstatz was the first one on the second string golf team to accept

## F. R. Jones Appointed Works Traffic Manager

Late last month it was announced that F. R. Jones had been appointed Traffic Manager of the Kewanee Works of the Walworth Company. He was formerly assistant to A. N. Eastin who held that position for many years prior to his death.

There was general rejoicing at the news for Mr. Jones is a self-made man who is worthy of the promotion, and his many friends were glad to see his merit recognized.

Mr. Jones was first employed with the Kewanee Works in June, 1917. He started very humbly as a wooden box maker in the Stockhouse. Later the same year he was transferred to the Pattern Shop where he served as an apprentice until 1922 when he was transferred to the Claim department. This change was made at the time when the Western Division sales office was moved to Kewanee. Here he labored industriously until he was sent to the Buffalo branch where he was given charge of claims and traffic. After the branch house policy was discarded, Mr. Jones returned to the Claim department here. In 1928 he was transferred to the Traffic department as assistant to the traffic manager. His years of association with claim and traffic work have well fitted him for the position he now holds.

## Entertain Office

The office force of the Kewanee Works was entertained on Friday, August 11, after working hours, by colored motion pictures presented by Mr. and Mrs. Frohock of St. Petersburg, Florida. Mr. Frohock, president of the St. Petersburg Kiwanis club, informally and wittily described the various scenes while his charming wife operated the projector. As a souvenir those present received a tarpon scale.

The Frohocks have been making a tour of the East and Middle West showing the pictures to acquaint the public with the beauty and healthy climate of their city.

The films pictured the show places of St. Petersburg, and the office employees thoroughly enjoyed the fine views of the famous white sand beach the Winter pageant, the big league training camps, and the nationally known golf tournament which is held annually in St. Petersburg.

Fred Marvin's challenge. "Buss" took him by two strokes, so Fred gave up golf for this year. Finis.

We were all very happy to see our foreman, Evard Anderson, back on the job again on Monday, August 14, looking well and streamlined considerably as he says, after undergoing two serious operations.

## General Repair

by Ed Greiert

Joe Nicholson had better build a chicken house or a new garage. He has made a chicken coop out of his garage and is letting the Model A DeLuxe stand out in the weather.

Frank Laskosky better watch his step or he will be thrown out of the Fly Club. He has been sneaking worms on the hook underneath the fly, saying that the worms are more active that way. Frank must have something there because he has been catching some pretty good fish that way.

The Fly Club had an outing last Saturday. They had expected to catch enough fish by noon to feed five hungry members, but they had to fish nearly half the afternoon before they finally caught enough for a very skimpy meal. We suggest they take some canned sardines along so they can be sure of having their meals on time.

Bill Doffer claims that Jerry Smith disgraced Company F and the entire United States army while he was in camp. Jerry was on the bottom of a Negro pile and came out with three cracked ribs. However, we're glad to have him back to contribute cartoons.



**THE LOADING GANG** seldom misses holding a noon hour card party. It's part of the crew's tradition. Here we see—starting on the left—Matt Johnson, Billy Adkins, Dan Lowd, Walt Hultquist, and Private Maxie Olson engaged in a "grueling" rummy game. The boys have enjoyed many a happy hour during lunch time matching each other's skill in the "sport of gamblers." Almost blacked out in the background is Frankie "Fresh Fish" Lepinko, the chief kibitzer.

## Malleable Core Room

by Florence Voight

Mildred Harlan was transferred from this department to the Grey Iron core room.

Mary Lindberg was out a few weeks owing to illness at home.

Lilly Hepner motored to Missouri to attend a funeral of a close relative.

Darlene Sexsmith is on her vacation at the present time.

Looks rather serious, Hazel, when you start looking at furniture with the boy friend.

## Brass Core Room

by Doris Adams

Ann Severs, Justine Hamerlink, Cora Pitts, and Hazel Richards visited Chicago recently.

Marguerite Harlow is leaving soon for Kentucky where she will vacation for two weeks.

Ann Severs is a very proud aunt.

Lucille Mahaffey is now working in the office.

Speaking of what some of the sons and daughters of our fellow workers are doing, we hear Joe Zabo, Jr., son of Joe Zabo of our Engineering Department, is attending the Midland Television School at Kansas City, Missouri, preparing for a radio operator in the air line service.

Among the visitors at the Kewanee Works this month was F. S. Markle, Walworth salesman from Houston, Tex.

## Nipple Department

by Jack Maynard

We thought for sure that Kewanee was to have a new garbage collector in the person of Eddie Nyert. But alas and alack, it was "Love's Labor Lost" for Eddie.

Eddie caught a little pig that seemed to be going to market all by itself, but the old saying "finders keepers; losers weepers" didn't hold true as the pig got away and continued on its way to market.

That "possession is nine points of the law" is another piece of bunk, as there seemed to be several others who wanted pork chops. We never saw a pig with so many owners.

The moral to this story is "Don't count your chickens before they're hatched or bake your hams until you have a certificate of title."

As a postscript we might add that everything was all "Jake" for a while.

Otto Reiff spent a few days of July in Chicago where he says he saw a gambling joint the size of the entire Nipple department. Otto must have broken even, because he is still driving the same car and hasn't done any moaning over losses.

Our department pugilist, Bill Hanson, will fight at the drop of a hat, so don't let yours blow off as Bill is sure to sock you one. The only trouble with Bill's battles is that he pays out good money to fight when he should be taking it in. You can't get rich that way, Bill, although it does help the city out.

Stan Munson motored to Calendar where he had the pleasure of seeing the famous Dionne quintuplets.



**PRESENTING** Miss Carolyn Lamberty who recently came as a blessing to the Lawrence F. Lamberty home in Houston, Texas. Helping the young lady make her debut is Lawrence, the proud father. Lawrence was formerly connected with the Kewanee Works, but he is now service man at the Walworth warehouse in Houston and likes it fine.

## TIME TO WAKE UP

Figures compiled by the American Federation of Investors, after a comprehensive study of 163 typical business corporations which represented a cross-section of American industry, reveal that the number of stockholders is greater than the number of employees yet American industry paid more than twice as much in taxes last year as it paid in dividends to common stockholders. Taxes amounted to an average of \$2.73 a share of common stock whereas the total amount paid by these 163 companies in dividends was equivalent to but \$1.33 for each share of common stock.

Nineteen of these companies reported a deficit before taxes were deducted, while the earnings of 15 others were wiped out by taxes, leaving net deficits for the year.

Just as the workingman has found that his job is threatened by high taxes the investor has come to know that the increased tax burden has wiped out his earnings and now threatens to wipe out his life savings.

It's a sad state of affairs. Government debts and obligations must be paid, and we are beginning to learn that they are paid in the sweat of every man who labors.

Yearly the enormous expenditures of government are consuming more and more of the American income. As a result the worker finds that prices are higher, policyholders in insurance companies and depositors in savings banks find their dollar worth less, industry falters because of the added risk that more taxes bring, and the whole nation becomes aware that it is not getting richer but poorer in every sense of the word.

The handwriting is on the wall. The only way that America can be saved from a financial collapse is for the workers, savers and investors to insist that their representatives reduce governmental expenditures. Take up the cry of "Reduce Taxes" so the American people can breathe freely again and not be slaves to tax-collectors.

## YOU ARE TOO

It is natural to respect those who devote their lives to the welfare of the masses, to bettering living conditions, and making the human lot a happier one. This is why we have put the clergy, the professional class, the scientist, and the social worker on a pedestal.

However, the valve and fitting worker has done as much uplifting of the human race as anyone,

for heating and plumbing are the twin guardians of family welfare. Heating safeguards the homes against cold, dampness, and discomfort upon which sickness and disease thrive. Plumbing supplies the fresh, pure water so essential to our well-being and carries away the wastes so dangerous to health.

What would the modern city be without valves and fittings. Under the streets, unthought of except when something goes wrong, run the water mains, sewers, gas pipes, and electric conduits. They are the veins, arteries, and nerves by which the city lives. If they should fail disease and fire would race to see which could destroy the city first.

Be proud of your job then. You are contributing to the advancement of mankind. And bear in mind while you're working that the safe handling and control of water, gas, steam, oil, and air depend on your workmanship. Human welfare and human lives are in your hands.

## THE LAYING-OFF HABIT

Laying off from your work will in time become a habit, just as chewing, smoking, and drinking become habits. The fellow with good intentions, who lays off just because "It's a nice day," or "I don't feel good this morning" or, "I made good money last week," is paving the way for a chronic habit that costs him money, his employers money, and hurts the efficiency of the plant. It isn't the fact alone that your laying off does damage, but your laying off retards production and lessens the earning power of the steady worker who wishes to make hay while the sun shines, and affects many workers in general, who are dependent upon your work to make their earnings possible. The smart fellow will work every day possible, save part of his earnings, and then when business conditions are such that only part time work is to be had, the steady worker during the prosperous times does not feel the pinch of idleness like the fellow who would not work steady when he had the chance. Many times the "laying-off" is a matter of thoughtlessness. You might feel that you are only one employee, and therefore do not count, but in a well organized plant such as ours, each individual has an important part, no matter how insignificant he considers his position, and, if we are to keep up with production competition, each man must do his bit, and he can help a great deal by becoming a steady and dependable man.

## Production and Orders

Bad news travels fast, and most Walworth men were not long in hearing that the Company's report for the first six months of 1939 showed a loss of \$145,626. Tack that on to the 1938 deficit of \$1,297,877.94 and you begin to realize why life isn't all beer and skittles. It's 100-1 shot that the executives are going to put some mighty strenuous effort to get back into black figures in spite of unsatisfactory markets.

This loss is a real dollar loss and not just a paper loss. Some uninformed people accuse industry of juggling their profit and loss statement to suit conditions. This opinion is not sustained by facts, as all the leading industrial concerns employ competent outside certified accountants to check their own figures and reports and correct them where there are any errors.

Each year the auditors come in and camp with us, going over all the records with a fine tooth comb and if there is any falsification or error those boys will find it as they seem to take special delight in making us sweat when a little mistake appears. They not only check to see if we accounted for everything, but they also carefully examine our principles of accounting. If there crops up any procedure or method that is not approved by the government and certified public accountants the world over, they'll make us as comfortable as a clam at a clambake.

Industry spends a lot of money to get all the information required for proper book-keeping and accounting. On top of this burden, the numerous reports now made up for the various government agencies have added one more straw to the camel's back which increases the load but has no sales value.

Trying to fix or juggle accounts nowadays is like trying to rob a police station. It might be done, but only a dam fool would try it, and our accountants certainly don't fall into that classification.

Orders in July continued to improve, being slightly above those of the previous month. Many of these orders are taken on a very slim margin of profit, if any, which is done to keep the shop working as much as possible. As far as the investors are concerned they are not pay dirt.

Production likewise improved slightly. The tons to stock were down a trifle but the pounds produced per man hour for the month of July were up a bit. If we can continue to produce we may get back into the money, for the fuller our operating schedule the more efficiently and economically we produce.

Clarence Lindberg vacationed this year near Muskegon, Mich'gan.

## Steel Finishing

by Hayden Shaner

In response to my many critics I would like to say herewith that all articles which appeared about E. L. were mere playful journalistic tactics to keep the rest of the guys writing more news for the Craftsman, and so for your benefit the hatchet is hereby sorrowfully buried until Ernie and "Old Timer" learn what news really is.

Furthermore, we would like to know who it is that cannot sign his name to his own article. Is he too yellow to come in for his share of comment? Let "Old Timer" come out from behind that beard.

All the Co. F. boys returned from Camp Grant in good shape. The only change which took place while at camp was that Lt. Linker gained five pounds and Leo Swearingen raised the cutest little mustache you ever wanted to see. Gosh, I'll bet Leo's girl was sure "tickled" to see him.

Anyone wishing to make any easy money should look up Eddie Blackledge. I hear Alex Staphan did all right on a wager that Eddie couldn't turn 10 hand springs in a row and land on his feet each time.

Lou Mitton and family spent two days at the State Fair as did Mr. and Mrs. Stanley Lubin and yours truly and his wife. I believe the State Fair has more of a kick to it than does any of the world fairs. Anyway, that's what Lubin said after he turned his back to a mule at the livestock barn.

Since Dale Dugger has been working on the locomotive crane he stops at every railroad crossing and "throws the switch."

Word comes to us that John Sundin's homecoming was marred by the death of his father, which occurred just five days after he had landed.

John will continue to operate his father's farm the remainder of the summer and will then probably return to this country some time in the fall.

The department extends its deepest sympathy to John Sundin and his family on the untimely death of his father.

Frank Drust says he feels like he's in his second babyhood. He had all his teeth pulled a few days ago and has been "gumming up the works" ever since.

Fred Agnew, Sr., and Heinie Johnson can't get together on their trading lately. Fred has been coming out on the long end of the deal too often. It seems as though Heinie traded two dozen ears of corn for two of Fred's chickens. It developed that Heinie had to buy the corn back from Fred to fatten up the chickens, which definitely put Fred out in front.

By the time you read this Butter Peden will have played third base for the Kewanee Parkers.



**THE CHALLENGER** who said he could beat any second team golfer with his hands tied behind his back is shown here practicing by keeping his hands in his pockets. Please notice that he is traveling incognito. Maybe that's because "Bus" Stuhlsatz, the up and down player on the team, accepted the challenge.

## Main Office

by Susan Taylor

Lucile Mahaffey is the new employee in our Billing Department.

Among the prettiest of cut flowers displayed this year in our main office was the "Marmora" gladiolus grown by Ralph Salley of our Engineering Department.

Herbie Ashley spent the greater share of his vacation this year in Chicago and Bloomington, Illinois.

Bill Geompler selected the region of Devil's Lake and Northern Wisconsin, "Little Norway," for a grand summer's vacation.

Ezra Bowman may not have shot a birdie during a recent golf game, but he sure shot some chicken. We hear Ez teed off at the 8th hole out at the Baker Park Golf Course the other day, and permanently knocked out a chicken standing 20 yards away.

The western section of our country was chosen by Charity Tibbetts for her vacation this year, the trip being made via train. The main cities and places visited were Colorado Springs and Salt Lake City, Utah; the Royal Gorge; Pasadena, Los Angeles, San Francisco; and the Golden Gate Exposition—Catalina Island, California; and the Grand Canyon. Charity states that the Golden Gate Exposition may not be quite as large as the New York World's Fair, but it certainly is very picturesque. While in Pasadena, California, she had the opportunity of spending a day with Ella Lewis, formerly of our Main Office, who is now making her home there. The Grand Canyon proved to be the most interesting point on her return trip,

# noon notes



## Lubricated Plug Valve

by Em Lindbeck

Lawrence Standart still thinks the Cubs will win the pennant. He talks funny at times.

Leo Dziengle's father gave him a quarter the other night and told him to go out and have a good time even if he did have to spend it all.

If Merv Millman would play as much kitten ball on the diamond as he does when he's off the field he would be as good as Odell's expect him to be.

That sure was a good picture of Hayden Shaner in last month's edition. I mean it was good if you can tell which was the rooster.

Tony Goodman is strutting around like a peacock. He is the proud parent of a bouncing baby daughter. If Tony pays all the bets he made on it being a boy, he will work a long time for nothing.

Ernie Robinson's the guy who thinks he knows.

You can tell he's been drinking by the color of his nose.

When it comes to writing lyrics and prose,

He's still a joke as most everybody knows.

George Pellan, the woman hater, broke down last Saturday night. He was seen being escorted down the street by two dames, one dangling from each arm.

The Big Shot, R. C. W., and his family are vacationing in Michigan for two weeks. I hope the lake breeze has him in good humor when he returns.

Anyone having a Model T Ford for sale please get in touch with Dale Hamilton.

Teyfor Simaytis is giving several high school girls a little post graduate work on astronomy. Get them young, treat 'em rough, and tell them nothing is Teyfor's theory.

Ann Dwyer and Grace Ray enjoyed a rail tour of the East, which included long stops at Niagara, New York, and Washington. While in New York they attended the Fair.

## Stockhouse

by Julius Kazlowski

Mr. and Mrs. Chet Bates, accompanied by three friends, attended the New York World's Fair recently. After a few days in New York they put out for other Eastern states in order to cool off and then came home. Chet reports he had a very pleasant and interesting trip.

The fishing bug has bitten quite a few of the packers. Albert Gustiatis, "Pickles" Shinkevich, and even Frank Krumtinger have taken up the rod and reel. Then of course the three veterans, Frank Lepinko, "Molasses" Hildebrand, and "Poot" Beauprez string along to teach the rookies the fine art of casting and pulling in the fish. We haven't seen their catch at the canal, but we can safely say that they brought something home to remember their trip, which happened to be a good batch of jiggers.

Attention Messrs. Valle, Crosby, and Powell—"Spud" Nass and Leo Shinkevich will take your singing honors away by giving out (and we do mean giving out) their version of "Roll Out the Barrel."

Eddie Winski, Herb Rodgers, Hank Hanson, Barney Van Waes, Sr., and Barney, Jr., saw the Sox-Yankee twin bill. The boys report that they had a good time but were disappointed in the Yankees. That day, anyway, the Sox were the champions and those of the New York club were the dubs.

Maxie Olson, flashy third sacker of the Kewanee Parkers, and Art Lempke, future Paramount news cameraman, played soldier for two weeks at Camp Grant, Rockford.

Art Lempke became a "papa" on Friday, August 4, when his wife presented him with a bouncing baby boy. At the time Art was away at Camp Grant.

Coddle Rocke of the Order Distributing department in the Stockhouse left for a week's vacation. Accompanied by his wife and son Don, he is traveling through the southern states.

Herman Zachan and his wife have returned from a month's vacation. They toured the western coast, going up into Canada. Herman enjoyed the trip very much and is in the pink of condition. He's "brown as a berry." They covered 8,000 miles altogether, 7,000 by rail and about 1,000 by car.

In days of old when knights were bold, and barons held their sway, They took their orders from their wives just as we do today.

## Union, Blank Stock and Inspection

by Pete Stahl

Foreman Nevin Marshall vacationed the last weeks of July in Norfolk, Virginia, and Baltimore, Maryland.

Eber Downs was a Chicago visitor July 22, 23, 24, and 25.

Jumbo and Galva are going to have a hard time telling time by their new watches, which they received as bonus for buying razor blades from a gate peddler.

From now on Les Johnson is strictly an undercover man. He's lost all his respect for Robins.

Les drove around to Charlie Lindholm's one night to show Charlie his new car and during the demonstration he knocked down Charlie's garage door. Booms-a-daisy.

We are happy to say that Jack Wiggins, who was ill for two months, is back on the job.

At a picnic recently Ollie Bjurstrom was hit by a soft ball. He thought nothing of it until he saw what it was and then he passed completely out. That's the power of suggestion for you.

Oscar Thompson had plans of entering the corn contest, but in taking measurement of his prize stalk he fell from the step-ladder, breaking the stalk and almost breaking his neck.

Sam Casebeer has been suffering from a sore leg.

Gus DeValkeneare traveled thirty miles to do a little seining and discovered he had forgotten the net.

## Heat Treating and Tool Making

by Hugh Ostman

Pete Rimer is looking for a gasoline station that can be bought cheap. He just bought a Packard.

Ed Krahn of the Heat Treating was feeling like a million dollars when he lost fifty pounds in two weeks but he later found that the fifty pound reduction was due to the skill of Bill Hayden who manipulated the scales.

Ray Donaldson and Les Wager are still trying to make the new watches which they received as a gift when purchasing a 10-cent package of razor blades for 25 cents at the main gate one morning work. Les is trying to regain his loss by charging everyone a penny to see the watch.